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#### **MXG EDITORIAL**

# We'll miss the positive, get-the-mission-done attitude

#### Master Sgt. Billy Serviss 6 Aug 66 – 21 Apr 08

**On-final** 

"Raven-3, Expedite: How's that generator red-ball you're working coming along?"

"Expedite, Raven-3: When I get it fixed, you'll be the first person I'll call."



#### Master Sgt. Billy Serviss **507 AMXS**

Master Sgt. Billy Serviss has been an Electro-Environmental technician with the 507th Aircraft Maintenance organization since 1991. Before joining the Air Force Reserve, Billy served for four years on active duty at Travis AFB, California, working electrical systems on both the C-5 and C-141. He worked F-16s when he first got here to Tinker, including every exercise and inspection the unit experienced. Since he got here, Billy has always been fully involved in all aspects of the wing's flying and alert missions.

What impressed me most about Billy was his positive, get-the-mission-done attitude. Whatever it took, you could always count on Billy to be a part of it. He was extremely teamwork and people-focused, working with specialists and crew chiefs both at home station and on the road. And he was personable with everyone, even non-maintenance people!! He'd work any shift he was needed on, to get the mission done. Oh yeah, he'd bitch - we all do — but he didn't ever really mean it. I NEVER heard him say "that's not my job;" he would ALWAYS pitch in and do whatever it took to get the mission done, whether that meant pulling panels for some other shop, standing fire guard during a refuel or ground engine run, moving AGE out of the way, WHATEVER was needed to be done, Billy was on it. Without hesitation. He was a true team player.

He's trained many of our Electro-Environmental technicians, motivating them to learn the systems' operations so as to be able to complement the tech data troubleshooting logic trees by understanding how all the various components interface. He knew there's more to maintaining aircraft than just "book knowledge," and he strived to instill that in his trainees.

He loved fixing airplanes. He really took great satisfaction from repairing an aircraft grounding discrepancy and then watching that aircraft on take-off roll, departing the airfield and heading for the air refueling track, knowing it was fully capable of performing the mission.

Yes, he was sometimes hard-headed and stubborn, and his shop-mates especially will confirm that, but again, his dedication to getting the mission done was unquestionable and always over rode any disagreements.

He volunteered for EVERY deployment: He's been with this unit to France, Turkey,

Guam, Hawaii, Curacao, Oman, and many other operational trips, and that's just in the five years I've been here. I know he also went on deployments in the F-16 days. Mission-focused, that's our Billy.

He's been a key player in all our recent exercises, including the ORI in June 2007, and the readiness validation flyaway exercise to the Gulfport CRTC in March 2008. Billy's AL-WAYS there; he's definitely been one of our lean-on guys, and he never minded that - in fact, I think he relished it. I know I appreciated his dedication and dependability. He worked hard to get the mission done. That's our Billy.

I miss him already, and I know I will for a long, long time, as do many others in Maintenance and in Billy's other circles of friends. They all knew him a lot better than I did, and I realize that. That doesn't make it any easier for me, though. All's we can do now is wish our friend Billy GODSPEED.

As a postscript, if anyone runs into one of Billy's Electro-Environmental Shop mates, ask them what Billy meant by "residual resistance." They'll understand.

#### Article written by Col. James McDonnell, 507th Maintenance **Group Commander**

# **Chapel Corner** Anxious to matter

#### By Wing Chaplain (Maj.) Dwight Magnus

When England was bombed by Nazi air raids during WW II, they needed help.

An American pilot joined forces with the British Royal Air Force, and in spite of the devastation and risk he was eager to help. As he reported to the Commanding Officer to "settle in," another British officer ran up screaming, "Two didn't come back sir, I only counted eleven!"

The American pilot interrupted and said, "You know, maybe I should skip the housekeeping and putting my stuff away, and get in a plane right now."

The British officer looked at him with a perplexed expression on his face and said, "Are all Yanks as anxious to get themselves killed as you are?"

The pilot boldly replied, "Not anxious to die, just anxious to matter."

We have several members either on deployment already or getting ready to deploy in harms way. I think they exemplify the attitude of this pilot. They are anxious to matter. And, indeed, their service does matter.

But I am also wondering if we are anxious to matter to God. To be engaged in activities that invests in eternity. To hear these words from God at the end or our life: "Well done, good and faithful servant."

May the Lord bless you and keep you. May He make His face shine upon you and be gracious to you. May He turn His face towards you and give you peace.

# Visit the Education and Training Office for education benefits

The 507th Air Refueling Wing Education and Training office is an important stop for all military members who are seeking higher-education benefits. The AF Reserve provides most members with financial help in covering educational and training costs at accredited institutions and in select programs. Our office has information on the Montgomery GI Bill-Selected Reserve (Chapter 1606), Tuition Assistance and the Reserve Educational Assistance Program (REAP/Chapter 1607) benefits. The REAP benefit is for members who were called to active duty for at least 90 consecutive days since Sept. 11, 2001.

Ms. Kimberley Silkwood is our full time Education and Training Advisor. She is always eager to help each member find every benefit they are entitled to in order to meet their educational goals.

The Montgomery GI Bill is unique because you can attend vocational or technical schools. You can use it for teacher certification or even for flight training. Also, GI Bill money can be used for apprenticeships and various other programs offered by companies and unions. The institution you are enrolled in must be accredited and there are guidelines that the member must fulfill while using the GI Bill.

Tuition Assistance is another valuable incentive that the Reserve offers their members. The member may not use Montgomery GI Bill benefits and Tuition Assistance for the same classes but can be used jointly if the member is attending more than full time. Ms. Silkwood would be glad to guide you on the process of splitting the information for both. She said, "The biggest difference between TA and GI Bill is that TA is a reimbursement process only and can be used for tuition costs only. It cannot be used for books and fees or other expenses. You must visit the Education Office before you submit your first class for reimbursement. You must meet certain criteria to be eligible for tuition reimbursement such as finish the class by the end date, make a grade of a C- or better, provide me with tuition costs from the school, as well as a paid receipt for the class. You must provide me this information within 60 days of course-end date and I will then submit the final paperwork for reimbursement. Tuition Assistance reimbursement generally takes 8-12 weeks."

Tuition Assistance basic benefit offers 100 percent of tuition course costs not to exceed \$250 per semester hour or \$166.66 per quarter hour with a maximum cumulative benefit not to exceed \$4,500 per member per fiscal year for an undergraduate degree. Note: This includes students who already have a degree(s) and are pursuing a CCAF degree or Teacher Certification.

Tuition Assistance basic benefit offers 75 percent not to exceed \$187.50 per semester hour with a maximum cumulative benefit not to exceed \$4,500. Students who want to take graduate degree courses after completion of an undergraduate program during the same FY and have not capped under the undergraduate program, will only have a maximum cumulative benefit of \$4,500 between the two programs.

Tuition Assistance and Montgomery GI Bill may be used for associate, bachelor or master degree programs.

Please stop by the office and any of the staff will be glad to assist you. You may also contact them by calling 734-7075.



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507th ARW Mission: Man, train, equip, and sustain an Expeditionary Reserve Force in support of DoD peacetime and wartime taskings. 513th ACG Mission: Citizen-airmen extending America's Global Power operating the world's best airborne battle management, warning and control platform.

#### FEATURE

# Unit member is home at last

#### By Senior Airman Zach Anderson 507th ARW Public Affairs

"I pledge allegiance to the flag of the United States of America..."

She had spoken the words hundreds, maybe thousands of times. Day after day in different elementary school classrooms across south Texas she stood at attention, hand over heart, and declared her loyalty to the flag, to the ideals it represents and to the country for which it stands. Each morning she meant every word with all of her heart. But it wasn't her flag. It wasn't her country. And despite the fact that she lived there, according to the government, it wasn't really her home.

At the age of 18 she took another pledge; a pledge to defend this country against all enemies, foreign and domestic, to give her life for a nation that didn't even claim her as its own. At basic military training she once again stood at atten-



Airman Garza cuts the cake for Master Sgt. Gerald Anderson's retirement in April.

tion each day and saluted the flag. She pledged her allegiance to the flag and vowed to die for it and the people it represents. She wore the uniform with pride, her heart swelling with the honor of becoming a member of an elite assembly of individuals dedicated to the defense of the United States. She had taken the oath, she had the uniform, she had earned the title of



<sup>en the</sup> Airman Garza poses with "her" <sup>ad the</sup> country's flag after becomg a U.S. <sup>he had</sup> citizen in March.

"airman"...but it still wasn't her flag. It still wasn't her home.

Airman 1st Class Nimsi Garza, a lodging technician with the 507th Air Refueling Wing Services Flight, was born in Matamoras, Mexico. When she was just over a year old her parents made the decision to raise their two daughters in the United States, meaning they would have to obtain legal residency status. And while the choice to relocate to America was easy, the process itself proved painful for the family.

"I think they saw there was a better life for us here. All parents want a better life for their kids and that's why they went through the trouble to bring us here," Garza said. "It was difficult for them. I didn't live with them the entire first year we were in America while they were gaining their residency. I actually lived with other friends. It was hard, but they did it because they knew it would be better for us."

It was better. Growing up as a legal United States resident, Garza was given opportunities she would most likely never have experienced in Mexico...opportunities for education, success, to pursue her individual hopes and dreams. She loved the United States, loved what it stood for and what it offered. After all, it was the only country she had ever known.

"I never really lived in Mexico. I mean, I'm proud of where I am from, of my heritage, but I consider the U.S. my country really because I've been here so long and it has given so much to my family," Garza said.

> (Continued on Page 5) MAY 2008

# continued ... Unit member is home at last

#### (Continued from Page 4)

That love of country is exactly what prompted Garza to give something back. At the age of 17 she enlisted in the United States Air Force Reserve. For Garza, the decision to join the military was easy. She had no doubt about her commitment.

"I've always had this love for the country I'm in. I know it's worth fighting for. Lots of people have given their lives who were actually born here to give me the opportunity to be here now. Joining the military is just a way to give back and it feels good."

And once she received her assignment with the Air Force, Garza poured her love for the United States into her dutiesattributes that haven't gone unnoticed by her supervisors.

"She is awesome. Just a total go-getter," said Capt. Rebecca Lee, commander of the 507th Services Flight. "I'm so glad she is with us. She is always positive, with a good attitude even in high stress situations. She's always willing to do whatever it takes to get the job done. I'm proud to have her."

But despite the praise, despite the pride she felt in her work, something was still missing. The picture wasn't quite complete. And so, in July 2007 Garza officially submitted her application to gain citizenship to the United States of America. She was the first in her family to take that step—a source of pride for her parents.

"They were really excited. It's what they have always wanted for me," Garza said.

Almost a year after submitting her paperwork, two years after taking the oath of enlistment, and even more years since first pledging her allegiance, Garza again stood in front of the flag and took yet another oath-the oath of citizenship.

On March 26, 2008, Airman 1st Class Nimsi Garza offi-



Senior Airman Zach Anderson is a Public Affairs Specialist with the 507th ARW/Public Affairs office.

cially became a citizen of the United States of America.

"It was an emotional thing for me," Garza said. "This has always been my country. It feels good to know I belong, actually belong, on paper."

To her fellow service members, her pride in her citizenship is evident.

"She seems like she stands a bit taller in her uniform now." Lee said. "I think citizenship just really took her to that next level of acceptance and feeling more comfortable in her own skin, in truly being a part of America. She officially has all the 'rights and privileges' now. I'm very happy she decided to do that."

For her part, Garza said she can't express enough appreciation for the support she received from her Air Force brethren as she worked her way through the citizenship process.

"They have been very supportive through the whole thing. My actual family couldn't be there, but these people are my family and they have been by my side. I know they are proud of me and that feels good. It feels good to know I belong. I always did with them, but now it's official."

Garza said in the end it was just about making official something she had always felt inside. After all, she may have been born in Mexico, but her heart has always been American.

"I'm very proud. I can actually now say, 'I am an American.' I've always said I am, but I really, really am now."

And now when she stands in front of the flag, saluting, pledging her allegiance, it will be her flag-the flag of her country and, finally, the flag of her home.

## Apply now for White House Internship

The White House Internship Program offers an excellent opportunity to experience day-to-day life at the White House while working on a variety of tasks and projects. They are currently seeking exceptional candidates to apply for this highly competitive program. In addition to typical office duties, interns attend weekly lectures, volunteer at special events, participate in tours, and contribute to a community service project in the Washington, D.C. area. Interns are unpaid positions and participants are responsible for arranging their own transportation and housing.

Interns may serve a term in the Fall, Spring or Summer. Every candidate must be a United States citizen, enrolled in a college or university, and be at least 18 years of age.

An application and additional information about the program can be found at: http://www.whitehouse.gov/government/wh-intern.html.

Strong applicants exhibit: Sound academic credentials; a history of community involvement and leadership; solid verbal/written communication skills; and a demonstrated interest in public service.

Applications should be submitted to Meghan Espinoza, Intern Coordinator in the office of White House Personnel, at intern\_application@whitehouse.gov on or before June 3, 2008 for an Aug. 26 - Dec. 12, 2008 internship.

#### **KUDOS**

# 507th ARW names first quarter winners

The winners of the first quarter for the 507<sup>th</sup> ARW are: Capt. Monte Buchanan, Officer of the Quarter; Master Sgt. Demetrious Sumlin, Senior NCO of the Quarter; Staff Sgt. Patricia Mora, NCO of the Quarter; and Senior Airman Elaine Wegner, Airman of the Quarter.

**On-final** 

Captain Buchanan is the Executive Officer for the 507<sup>th</sup> Mission Support Group. He spearheaded the largest Command and Control upgrade in Balad Air Base history; produced 99.9 percent uptime rate, a base record. Captain Buchanan deployed teams to four Forward Operating Bases; resolving a six month old communication outage and quadrupled the Command and Control coverage at each base.

Captain Buchanan volunteered his offduty time with the 332nd Medical Group Contingency Aerospace Staging Facility, transferring more than 25 injured person-



Capt. Monte Buchanan

nel to aircraft and life-saving transport.

He is the team captain for his employer's food drive benefiting City Rescue Mission and enabling 500 needy to receive meals.

Master Sgt. Demetrious Sumlin is a load planner for the 72<sup>nd</sup> Aerial Port Squadron. Sergeant Sumlin has a warrior

focus, according to his commander, Maj. Charles Simpson. He conducted a flawless swap of 25,000 passengers, 16,000 short tons of cargo with a 99 percent ontime departure rate. He has meticulous detail ... eliminated a backlog of 236,377K cargo planned for eight 747s. They cleared the ramp in record time.

Sergeant Sumlin is education driven.



Master Sgt. Demetrious Sumlin

He finished a critical college course, accumulating three more credit hours toward his CCAF.

Sergeant Sumlin is a future leaders' role model. He coaches youth football and is a community-driven youth minister and mentor.

Staff Sgt. Patricia Mora is a security forces journeyman with the 507<sup>th</sup> Security Forces Squadron. Sergeant Mora is currently deployed to Kirkuk and is the sector commander's #1 radio telephone operator. She masterfully coordinated with 20-plus coalition forces organizations to orchestrate flawless integrated base defense posture. She ensured safe and secure processing of 30,000-plus local nationals and over 4.5K vehicles. She also oversaw the transfer of 56 captured local nationals from coalition forces control to Iraqi police, ensuring this critical mission's success.



**Staff Sgt. Patricia Mora** Sergeant Mora volunteered over 20 hours per week to support unit members not currently meeting their physical fitness standards. She is self-sacri-

ficing; donated over 12 inches of her hair prior to deployment to a program for children suffering from cancer. Senior Airman Elaine Wegner is an engineering assistant with the 507<sup>th</sup> Civil Engineer Squadron. She is a dedicated Airman according to her commander, Lt. Col. Ernest Goodman. She spent countless hours producing base maps and charts

for the Wing ORE, ensuring a successful inspection. Airman Wegner is a computer aided design software expert; seasoned beyond her years. She trained five Airmen in the civil engineering section.

Airman Wegner was selected by the emergency management flight to augment their chemical biological radiological nuclear education recon team and was recognized as a superior performer during the ORE.

Airman Wegner earned a 4.0 grade point average to an electrical engineering degree at Oral Roberts University. She is a commercial pilot, tested and passed all requirements for a commercial pilot's certification.

#### **OKIE PRIDE**

# <u>'Okie Pride'</u> What is it? Who has it? Who wants it?

#### By Master Sgt. Virgil Hogue 72nd Aerial Port Squadron 507th ARW Top 3

This is what the 507th ARW Top 3 wants to know. One definition of pride is the satisfaction in something done (usually well above anyone else).

For me I've always been an Okie right from the start and yes I love to brag when I go to other bases that I'm a 72nd APS Port Dawg or just what the SH really stands for.

We all started our careers in the Reserve for some reason or another. Some people did it for the extra income to help pay bills when they were a young family and some did it for the college help. As I look around, some people graduated sometime ago and the home life has matured and they have been financially sound for a long time. But we're still here. Why? Do you think it's the Okie Pride thing? Pride is something we get from doing something not everyone would or could do. It's hard to leave a place where you and others come together and accomplish a goal or a worthy cause that's much greater than any of us. And let's not forget this is our home and we're a very large family and we take care of our own.

I watched Colonel Glass on the news sending off our Security Forces ... he told them he knew they had a lot on their minds but the one thing he didn't want them to worry



Master Sgt. Virgil Hogue is a member of the 507th ARW Top 3.

about was their families. We will take care of them. He wasn't just saying it to be talking, he said it because he meant it, he knows we are a family and we do take care of each other. That's part of the pride we share.

Your Top 3 raises money each year. The funds used by the Top 3 are donated to worthy causes that benefit us all, whether it's the Billy Hughes Banquet, Operation Holiday Spirit, the Veterans Angel Tree Program, or when one of our 507th family members needs help.

And with this being the 10th Anniversary of the 507th Reserve Top 3 we have created the "OKIE PRIDE" Trophy Award. This coveted trophy will go out to the group who raises the most memberships and funds. This will be an annual competition with the trophy presented to the winner's Group Com-



**Okie Pride Trophy** 

mander at the Billy Hughes Banquet. Now we know that's not much time for the first one, but you're "Okies;" you have that unstoppable drive and pride when you've conquered the challenge for the right cause and its 'go' time.

So the first question we have is: What group will have the bragging rights FOREVER in saying MY GROUP was the first name on the trophy? And a bigger question: Will another group strip you of your pride next year?

Here's how it works. First thing: all SNCOs dues must be paid. Then get everyone in your units involved in the fund raising. You might even be surprised in who shares our Okie Pride among the community.

Please be sure and check with legal on fund-raising events. Oh, by the way, just in case it slipped your minds, we will have some Air National Guard brothers and sisters joining us in the future. You wouldn't want them to take your prize right from the start would you?

This is one of the greatest causes we work for: each other. So, there's the challenge Okies. See you in November at the banquet and good luck!

## 513th ACG Chief of Training By Lt. Col. Tim "Frosty" Frost

# Game planning for OUR team's AEF

Hello folks. It's true, 20 months have passed and once again it's time for OUR unit to prepare for OUR AEF. Not yours, not mine, not Airman Snuffy's, but OUR AEF. Today I'd like to take this opportunity to discuss how I see what this should mean to all of us. Hopefully along the way I can pass along some ideas/ concepts of how to game plan not just for OUR AEF but also the workplace and in life.

From the moment we all raised our hands to take the oath to

# Seatbelt ineffective when seat lowered in reclined position

Recently the Air Force lost another valued member while riding as a passenger in a government motor vehicle onduty. What was significant about this fatality was that the member was wearing his seatbelt! Unfortunately, he had the seat reclined four inches—rendering the effectiveness of the seatbelt negligible.

The National Transportation Safety Board (NTSB) con-

ducted a study in 1988 that confirmed the danger of reclined seats. Results showed that three-point restraints offer good protection only if worn properly. An occupant who wears a seat belt while reclined



is not "centered" in the belt, rendering it ineffective for spreading crash forces over the body. The NTSB stated that the protection offered by any type of seatbelt is compromised when the seat is reclined, presenting a "potentially dangerous combination in a moving vehicle." The study also noted that although some vehicle owner's manuals warn of the dangers of reclined seat backs in moving vehicles, the warnings do not state specifically what degree of recline is dangerous. The NTSB reported that as little as one inch of slack in the shoulder harness increases the chance of injury. The greater the slack, the greater the likelihood of injury.

All Air Force members operating or riding in any motor vehicle are reminded that seats should be in the upright position, and that their seatbelt should be securely fastened across their chest with no slack to ensure maximum effectiveness of their seatbelt. "We Care About You!" defend the greatest nation on earth, we joined a very special team. Personally, I take pride in knowing that I am a member of one of the greatest teams in the entire free world, the United States Air Force. Which leads me into the topic at hand, what does that membership really mean and entail?

We have all seen either on TV, magazines or through newspapers, situations where either professional or collegiate athletes have used their team for their own desires and well-being. Things like bigger contracts, higher draft statuses, focusing on what THEY can get from being a member of that team rather than focusing on what they can give or bring to it. Unfortunately we all have probably known or come across someone in both the military and private sector who have displayed the attitude of "what can the unit/company do for me?" versus what can I do for them. Through my years and experiences in both the military and civilian jobs I've had, I see things differently and I hope you do to.

I recall a time, not so long ago, where obligations and responsibilities were the foundation on how people approached not only their jobs but their lives. Nowadays it appears as though many people are more focused on their rights and privileges or have the attitude of "what's in it for me." Although we may be on a different team than the one you may cheer for at home or your local watering hole, there is one characteristic that all successful team shares, and that is sacrifice. People who are willing to sacrifice are quick to transfer negatives into positives. Sacrifice gives one an edge over the competition because there are so many who are unwilling to give up what is required to be successful. You take a look at any successful team or company out there and you're sure to find sacrifice as one of the contributing factors. The adage there is no "I" in team rings so very true.

A favorite Notre Dame Coach of mine, I won't mention his name - Lou Holtz-, always emphasized to any team he coached or any group he spoke to, a certain acronym. That was WIN -What's Important Now. If a person adapts that mindset it prevents them from wasting time on trivial matters. In preparing for OUR team, for OUR AEF - use the acronym WIN. Focus on What's Important Now! If you need to accomplish a task for OUR team such as ensuring your immunizations are current, take care of it. If you require a mobility folder review, have at it. Need to shoot the 9mm, get er done. You get the idea.

Let me leave you with some ideas that should help all of us have a more successful "game plan:"

- Maintain a positive attitude.
- Welcome adversity as a learning experience.
- Review your fundamentals; eliminate the shortcuts.
- Think WIN!
- Adapt to change.
- Give your best effort at all times.
- Willingly make the sacrifices that winning demands.

Give to the team; let's be champions together no matter where our AEF takes us!

#### FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or College-Level Examinations Program (CLEP) or Excelsior College Examinations (ECE) FREE! (Military Only for Excelsior examinations). These examinations test college-level knowledge you may have gained through your job, reading, travel, or hobbies. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. For more information or to schedule testing, contact Chief Master Sgt. Sharlotte Epps in the MPF Education and Training Office at 734-7075.

#### FOREIGN LANGUAGE PROFICIENCY PAY (FLPP)

Reservists may apply for FLPP by submitting a written request for FLPP testing to his/her commander. FLPP I requires you to be on a tour of duty that requires the language. FLPP II will pay based on active duty days or IDT periods performed. Spanish and Tagalog speakers are not entitled to FLPP II. If you are proficient at a foreign language and are interested in this program please contact Chief Master Sgt. Sharlotte Epps or Master Sgt. Sharon Lochman in the MPF Education Office at 734-7075 for instructions on how to apply for FLPP.

#### **TUITION ASSISTANCE**

Reserve members are eligible to apply for TA for Distance Learning and In-Residence courses to further their education up to a Master's Degree.

The basic enrollment requirements are that you must:

Be a participating member in good standing (no UIF, Article 15, etc.).

**Retainability: Officers - two years; Enlisted - ETS after course completion.** Enrollment form must show course number/title, credit hours and cost of tuition. **Complete TA forms in our office PRIOR to class start date.** 

Payment occurs after satisfactory course completion. You must provide a paid receipt and your grade NLT 60 days after course completion. TA reimbursement amounts are set at 75 percent (\$4500) per FY (Masters) or 100 percent (\$4500) per FY (Bachelors). For more information contact Chief Master Sgt. Sharlotte Epps or Ms. Kim Silkwood in the MPF Education and Training Office at 734-7075.

#### AFRC NCO LEADERSHIP DEVELOPMENT COURSE

The success of the Air Force Reserve NCO corps depends on their ability to apply leadership and management skills learned primarily in a civilian setting to a military environment. Not all of today's mid-level NCOs have extensive first-hand supervisory experience in a reserve environment; therefore, the instruction in this course is intended to improve the students' military supervisor capabilities and understanding of their positions as related to the USAFR. We focus on individual improvement which is ultimately the real source of organizational excellence and success. **See your unit** 

training manager for upcoming 9-20 June class.

#### FAMILY CARE

If you need to be on the Family Care Plan, notify your first sergeant ASAP - IAW AFI 36-2908. Single parents and dual military couples with children must have a Family Care Plan completed within 90 days of in-processing or family status change.

#### VIRTUAL MPF

1. <u>Address Changes</u> - You no longer have to go to 4 different screens/areas to update your address!!!

2. <u>Point Summaries</u> - Point Summarys can also be viewed and printed.

**3.** <u>**Record Review RIPs**</u> - You will now be notified via e-mail, on your birthday, to log on to vMPF to review your RIP.

**4.** <u>Awards and decorations</u> - You can also get a picture display of your awards and decorations.

# HOT TOPICS :

All testing (paper and computer) must be scheduled by sending an e-mail to 507.msf.dpmt@tinker.af.mil with the time and date that you would like to test and include the course number.

**Paper testing** on the UTA is only available at 0750 on Sunday of the main UTA and is in Bldg. 1030 (Hangar) Room 214.

**Computer-based testing** on the UTA is available on Sunday at 0800 and 1300 in Bldg. 1030 (Hangar) in Room 214.

Please schedule all tests NLT 1500 on Friday before the UTA. If you are unable to keep the scheduled time please e-mail the training office or call 734-7075 prior to scheduled testing time. All testing is also available on Wednesdays at 0800 and 1300 and Thursdays at 1300.

**NOTE:** If you are retaking a test, you must bring the authorization letter with you or you will not be allowed to test.

#### **EDUCATION REMINDER:**

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

Pass and ID Hours of Operation: 0800 -1200 on Saturdays of the UTA. IF U open from 1200-1500 on Saturday

IEU open from 1200-1500 on Saturday of the main UTA.

Nomination packages for AMN, NCO, or SNCO of the quarter are submitted quarterly. Packages are due by 1400, on Saturday of the UTA after the end of the quarter. (Apr, Jul, Oct, Jan)

FY 08-09 UTA SCHEDULE

07-08 Jun 08 12-13 Jul 08 02-03 Aug 08 06-07 Sep 08 04-05 Oct 08 01-02 Nov 08 06-07 Dec 08 10-11 Jan 09 07-08 Feb 09 07-08 Mar 09 04-05 Apr 09 02-03 May 09 06-07 Jun 09 11-12 July 09 01-02 Aug 09 12-13 Sep 09

As of 24 April 2008 <u>メ メ メ メ</u> メ メ

TRAINING PLANNER

<b>Fri, 2 May 2008</b> 1300 Pre 1400 Pre 1500 Pre 1600 Toj	Pre-UTA Cmdr Staff Mtg Bldg 1030, MSG Conf Rm Pre-UTA First Sgts Mtg Bldg 1066, OG Conf Room Pre-UTA CChief & 1st Sgt Mtg Bldg. 1066, OG Conf Room Top 3 Executive Board Mtg Bldg 1056, 970th Conf Run	Bldg 1030, MSG Conf Rm Bldg 1066, OG Conf Room g Bldg. 1066, OG Conf Room Bldg 1056, 970th Conf Ru	Fri, 6 June 2008           1300         Pre-           1400         Pre-           1500         Pre-           1600         Top	<b>D08</b> Pre-UTA Cmdr Staff MtgBldg 1030, MSG Conf RmPre-UTA First Sgts MtgBldg 1066, OG Conf RoomPre-UTA CChief & 1st Sgt Mtg Bldg. 1066, OG Conf RoomTop 3 Executive Board MtgBldg 1056, 970th Conf Rm	Bldg 1030, MSG Conf Rm Bldg 1066, OG Conf Room g Bldg. 1066, OG Conf Room Bldg 1056, 970th Conf Run
Sat, 3 May 2008         Unit Designated         0730-0930       Nev         0730-0930       Nev         0900-1500       MP         0900-1000       Mai         1000-1130       Nev         1000-1130       Nev         1300-1545       Nev         1300-1540       Mg         1400-1500       Trai         Unit Designated       Trai	2008tedSign InUnit DeNewcomers In-ProcessingBldg 102MPF-See Page A3 for specific times6 Month Contact MtgMandatory 3A0X1 TngBldg 102Mobility Rep MeetingTo Be DNewcomers OrientationBldg 102Mobility Rep MeetingTo Be DNewcomers Ancillary TngPh INewcomers Ancillary TngPh IBldg 102Wg ConWg. Career Advisor TrngBldg 106Wg. Career Advisor TrngBldg 106Wg. Career Advisor TrngBldg 106Training Managers MtgWg ConedSign OutUnit De	Unit Designated Bldg 1043, Room 203 fic times Bldg 1043, CC Conf Rm Bldg 1043, CC Conf Rm Bldg 1043, Wing Trng Room To Be Determined To Be Determined Wg Commander's office Bldg 1043, Wing Trng Room Wg Commander's office Bldg 1043, CC Conf Room Bldg 1043, CC Conf Room Unit Designated	Sat, 7 June 2008         Unit Designated         0730-0930       New         0730-0930       New         0900-1500       MPF         0900-1130       New         1000-1130       New         1000-1100       Mobi         1300-1545       New         1300-1545       New         1300-1540       We         1400-1500       Train         Unit Designated	cd Sign InUnit DedSign InUnit DNewcomers In-ProcessingBldg 10MPF-See Page A3 for specific times6 Month Contact MtgBldg 10Mandatory 3A0X1 TngBldg 10Mandatory 3A0X1 TngBldg 10Newcomers OrientationBldg 10Newcomers OrientationBldg 10Mobility Rep MeetingTo Be LNewcomers Ancillary Tng Ph IBldg 10Adverse Actions MtgWg CorWg. Career Advisor TrngBldg 10Training Managers MtgBldg 10Training Managers MtgUnit De	Unit Designated Bldg 1043, Room 203 ic times Bldg 1043, CC Conf Rm Bldg 1043, CC Conf Rm Bldg 1043, Wing Trng Room To Be Determined Bldg 1043, Wing Trng Room Wg Commander's office Bldg 1066, OG Conf Room Bldg 1043, CC Conf Room Unit Designated
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## **OCCUPATIONAL SURVEYS**

These surveys provide information essential for developing personnel programs, classifying occupations, and developing trainning programs. The Wing Survey Control Monitor (SCM) works with the Unit Training Manager (UTM) to ensure surveys are completed. AFI 36-2623, paragraph 2.7 makes completion of these surveys mandatory for all Air Force Reserve members. It is extremely important these surveys are completed by the suspense date. If you have any questions, contact Ms. Kim Silkwood or Tech Sgt. Jeremy Hudson at 734-7075 or your UTM.

# **Newcomers Ancillary Training**

Newcomers Ancillary Training Phase I & II are conducted **monthly** in **Bldg 1043**, **Wing Training Room in basement. Unit/Ancillary Training Managers are responsible for ensuring their new personnel are scheduled to attend** within 90 days of their first UTA. If you have questions, contact the MPF Education & Training Office at **734-7075**.

Day	<b>Time</b>	Subject	OPR
Saturday	1315-1430	Drug and Alcohol, Suicide/ Workplace Violence Prevention	SG
Saturday	1430-1500	Local Conditions/ORM	SE
Saturday	1500-1530	OPSEC Training	OG
Day	Time	Subject	OPR
Sunday	0800-0815	Base Populace	CEX
Sunday	0815-0830	IG Briefing	IG
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Sunday	0830-1000	UCMJ/Ethics	JA
Sunday Sunday		0	
	0830-1000	UCMJ/Ethics	JA

**Disaster Preparedness:** 

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0830 on Sunday of the UTA in Bldg 1043, Wing Training Room.

#### **Ethics Briefing:**

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0830 on Sunday of the UTA in Bldg 1043, Wing Training Room.

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-5249. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show. Drug Testing: You must report within two hours of notification.

## Military Pay

File for	<b>Receive Direct</b>
pay by:	Deposit by:
01Apr	09Apr
03Apr	11 Apr
08Apr	15Apr
10Apr	18Apr
15Apr	23Apr
17Apr	25 Apr
21Apr	29 Apr
23Apr	01 May
29Apr	<b>07 May</b>
01 May	<b>09 May</b>
06 May	13 May
<b>08 May</b>	15 May

Military Pay (405) 734-5016

## \*\*New MPF Hours\*\* Saturday UTA

Open at 0800 - 1600, except for following closures: 1300-1330 - Employments/Relocations 1400-1430 - Career Enhancements 1500-1530 - Customer Service

Sunday UTA

Open at 1130 - 1600

#### BAQ Recertification Deadlines

If Last	Then Forward R	ecertifica-
Digit of	Listing to Unit	tion due in
SSAN is	: Commander in:	by end of
		month in:
1	November	January
2	December	February
3	January	March
4	February	April
5	March	May
6	April	June
7	May	July
8	June	August
9	July	September
0	August	October

If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Building 1043, Room 213.

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# MAY TRAINING PLANNER

# 513th MXS reaches across globe to support depot

## By Chief Master Sgt. Michael F. Sulanke Superintendent

#### 513th Maintenance Squadron

Recently, the 513<sup>th</sup> Maintenance Squadron (MXS) members had the opportunity to showcase their technical savvy for the PACAF depot facility at Kadena AB, Japan.

Repairing and calibrating Avionics



Master Sgt. Alan Mann

Benchtop Reconfigurable Automatic Testers (BRAT) is not a simple task, but the members of the 513th MXS Avionics flight can say they have it down pat.

As one of the premier users of the BRAT Air Force wide, 513th Maintenance members have plenty of experience working with the BRAT and its many quirks. So the 513th was ready to step up to the plate when the Depot facility at Kadena AB put out the call for help at the most recent BRAT users' group meeting.

It turned out the depot had four BRATs, three of which were broken and none calibrated and ready for service. This hindered their plans to increase their workload, which included repairing E-3 Airborne Warning and Control System aircraft parts.

That was all the 513th MXS needed.

## Foster wins AFRC Award

Master Sgt. Norma Foster, 507th Communications Flight, was selected as the Air Force Reserve Command's 3A Senior Non-Commissioned Officer of the year for 2007.

The announcement for this year's communications and information Professionalism Awards was made by AFRC Vice Commander Maj. Gen. Allan Poulin on April 4.

"Competition was fierce and all applicants and units were extremely talented," the general said adding his congratulations to all nominees and winners.

Foster was cited as an outstanding leader who is extremely organized and mission-oriented.

Her nomination package cites her, among other things for:

\*Hosting a training course for 10 AFRC members at Tinker AFB and saving \$10,000 on travel costs!

\*Managing a transition to new copier contract, while using exemplary

cost control, which resulted in a \$100,000 a year savings!

\*Wrote and published over 30 wing instructions to new format and providing this valuable guidance on a website.

\*Managed the placement and career growth of 47 3A0s and provided them with monthly training.

\*Identified a foreign object detection hazard with previous wing mail room location and initiated mail room relocation to eliminate this potential risk to flightline operations.

Foster was additionally recognized for her community support efforts assisting the wing's annual Operation Holiday Spirit drive as well as for her efforts in preparing packages for deployed military members and her service as a middle/high school PTA member. She is actively involved in the Reserve Top 3 organization and serves as the unit's First Sergeant providing provided sound advice to the commander and seeks to build strong morale.

Master Sgts Emmit Waskom and Alan Mann, and Tech Sgt. Aaron Thomas deployed during their annual tour last March to repair and calibrate the stations and train the local PMEL technicians stationed at Kadena AB, Japan. As soon as boots hit the ground, they went straight to work repairing the stations. After finding bad cables, loose connections, and a host of other problems, all four stations were repaired and ready to begin calibration by the end of the first day. Over the course of the next 14 days, they worked 12 hour shifts to finish the calibrations and train the depot personnel while finding 19 bad parts in the process. They even troubleshot down to the component level when all the spare parts had been exhausted.

When all was said and done, the reservists brought a zero mission capable Avionics' shop back to 50 percent fully mission capable status with a plan for 100 percent mission capability and saved the depot over \$100,000.00 in contractor calibration and repair costs. These efforts enabled the Kadena depot facility to add dozens of parts to their workable repair cycle list. The work done by Master Sgt. Emmit Waskom, Master Sgt. Alan Mann, and Tech. Sgt. Thomas is just one more example of the 513th MXS exemplifying the Air Force core values even as far as the South Pacific. Before they left, the three members were presented with commander's coins and a hearty handshake for a job well done.



Master Sgt. Emmit Waskom

**MAY 2008** 

#### NEWS

# AFSO21 – The Eight Types of Waste

#### By Capt. Mark Vardaro

Within the average process, there are steps that are "Value Added," "Non-Value Added," and "Non-Value Added But Necessary." To determine how steps are categorized, ask yourself, *"If the customer knew about this step, would he/ she pay for it?*" If the customer is unwilling to pay for a step and the step is not necessary (i.e., dictated by AFI, DOD Directive, T.O., Statutory or Regulatory Laws, etc.), we define the step as "Non-Value Added." Doing anything that is non-value added is waste (doing something for nothing, generally at a cost of some type of resource). There are eight types of waste recognized within the AFSO21 program. These can be remembered with the acronym "DOWNTIME."

 $\mathbf{\underline{D}}$  – Defects (errors that cause rework, reclassification, or scrap)

 $\mathbf{\underline{O}}$  – Overproduction (producing a higher quantity than what's needed)

 $\mathbf{W}$  – Waiting (people, parts, and equipment not being fully employed)

 $\mathbf{N}$  – Non-standard and Overprocessing (doing more than what's needed on a unit)

 $\cdot \mathbf{T}$  – Transportation (moving people, parts, and equipment unnecessary distances)

 $\cdot \mathbf{I}$  – Injuries (focuses on people getting hurt but also incorporates equipment and part damage)

 $\cdot \mathbf{M}$  – Motion (excessive movement within a workcell)

 $\mathbf{E}$  – Excess Inventory (having more parts/supplies than

what can be obtained or consumed within a reasonable time)

There are significant costs associated with waste. Waste often adds time, material, labor, and impairs mission accomplishment. It also places into question leadership ability, teamwork, knowledge, and skill.

Waste is not always easy to identify and sometimes it takes someone from outside or new to the process to identify waste. Things you can do to help reduce or eliminate waste include:

• Educate yourself and your team on the types of waste and develop a plan for identifying and eliminating it

• Ensure team members are utilizing the proper technical guidance, tools, and understand the tasking at hand.

 $\cdot\,$  Facilitate communication, feedback, and monitor process results

• Escape from your paradigms and determine it the "This Is The Way We've Always Done It" mentality within process steps ensures waste is reduced, eliminated, or prevented at its source

• Look for congestion, duplicated efforts, rework, and people, parts, machinery not being effectively utilized

• Develop and implement a method to identify and measure waste (i.e., some type of metric/measurement)

• Once you identify waste, act swiftly (and smartly) to reduce or eliminate it. Be alert for waste being created in other areas as a result of your improvement efforts.

For more information about wastes, please contact me at 405-556-1745 or email me at: mark.vardaro@tinker.af.mil. In addition, look for upcoming articles as well as HRDC sponsored training events relating to the AFSO21 program.

# Liszeski: District Cubmaster of the Year

Senior Master Sgt. David Liszeski, 507<sup>th</sup> Civil Engineer Squadron, was recently selected as Cubmaster of the Year by the Boy Scouts Will Rogers District.

Sergeant Liszeski has been the leader of Yukon, Oklahoma's Pack 391 for nearly 2 years.

He was nominated for this recognition by parents of the Cubs in his pack. According to his nomination package he was cited as an outstanding Cubmaster who has strongly demonstrated the values and spirit of scouting.

"He holds both the boys and his

leaders in high regard and truly as a part of his family of scouting," the nomination stated. The recommendation continued on saying, "His expectations are for only the best from the boys and leaders and are strongly founded in scouting principles. Each meeting and activity is filled with fun and David is always full of pleasant surprises. He recruits, delegates and communicates well with leaders and completes each activity with follow up thank yous, recognition and honest evaluation. David's commnication style is open and honest and there is a place at the

table for everyone to share ideas.

"The pack has qualified for the summertime pack award and honor unit during Mr. Liszeski's tenure and has been well represented at all District activities and service projects including monthly roundtables, scouting for food, day camp, and popcorn sales, Salvation Army bell ringing. David Liszeski exemplifies what scouting is all about in terms of his leadership ability, belief and action of strong scouting values, understanding of the program and in relating the program to the boys in his Pack."

# DOD phasing out full Social Security numbers on IDs

#### by Gerry J. Gilmore American Forces Press Service

As a means of combating identity theft, the Defense Department will issue identification cards without full Social Security numbers printed onto them, a senior official said here April 3.

The Defense Department cares about protecting personal information as well as increasing database security, said Mary Dixon, director of the Defense Manpower Data Center based in Arlington, Va.

Identity theft is a very real problem today, Ms. Dixon explained. Criminals who pilfer SSN-bearing identity cards can virtually assume someone's identity through a few computer keystrokes and clicks of a mouse, she said.

Tricare, the military services' health maintenance organization, already has removed Social Security numbers from its members' identification cards, Ms. Dixon said.

Plans are to remove the Social Security numbers from identification cards issued to military family members by the end of this year, Ms. Dixon said, noting that those cards still would display the sponsors' SSN, for now. Between 2009 and 2010, all department-issued identification cards will feature only the last four digits of a holder's Social Security number, she said.

About 3.4 million people now have department-issued common access cards, Ms. Dixon said. Around two-thirds of those card holders are military members, and some civilians who deploy overseas, who have full Social Security numbers printed onto the back of their CACs.

"You might lose that card," Ms. Dixon pointed out, noting that family members, including children, could misplace their identification cards, too.

Modern information technology precludes the need to have full Social Security numbers printed onto employee and family member ID cards, Ms. Dixon said.

"Today, all of our (computer) systems can 'talk' to each other, so we don't necessarily need to know all of that information printed on your card," she said.

New identification cards will be issued as they reach their expiration dates, Ms. Dixon said. (Courtesy of Air Force Print News)

#### **Government Travel Cards**

Starting in November 2008, Citibank will assume our accounts from Bank of America. To ensure ALL government travel card holders receive information/ documentation in reference to this transfer, please ensure that your mailing address is accurate. There has been an influx of returned billing statements due to incorrect mailing addresses on file.

For more information, check with the 507th FM office at 734-7207 or 6453.

## **New Major selectees**

72nd Aerial Port Squadron Kevin Marzette 507th Medical Squadron Michelle Billetter David O'Hara 507th Mission Support Group Monte Buchanan 507th Intelligence Charles Korb 970th Airborne Air Control Squadron Daniel O'Boyle Jennifer Cress Jonathan Crosby Michael Frazier Lewis Jackson

## April 2008 enlisted promotions

Name	Unit	Promoted to
Alvin Kuper	465th ARS	Senior Master Sgt
Toni R. Snyder	507th ARW	Tech. Sgt.
Kenny W. Love	507th CES	Tech. Sgt.
Adam M. Murray	507th CES	Senior Airman
Nathaniel McGuire	72nd APS	Chief Master Sgt.
George Welliver	72nd APS	Airman First Class
John D. Holman	72nd APS	Senior Airman
Tiffany Langholz	72nd APS	Senior Airman
Lisa Y. McLaws	72nd APS	Senior Airman
Nathan K. Rhynes	72nd APS	Senior Airman
Amy Preskitt	507th LRS	Tech. Sgt.
Anthony Robinson	507th SFS	Tech. Sgt.
James C. Stanton	507th SFS	Master Sgt.
Kiarrah L. Dixon	970th AACS	Tech. Sgt.
Andrew C. Clarke	970th AACS	Senior Master Sgt.
Tyler C. Duke	507th MXS	Staff Sgt.
Che M. Hembree	507th MDS	Staff Sgt.
Christina Lindstrom	507th MDS	Staff Sgt.
Irby S. Bailey	513th MXS	Staff Sgt.
Miles H. Bruner II	507th LRS	Staff Sgt.
Sonya R. Daniel	507th LRS	Staff Sgt.
Adrian D. Mack	507th LRS	Tech. Sgt.
Gary S. Graham	35thCBCS	Tech. Sgt.
Zachary Walker	72nd APS	Staff Sgt.

"Readiness Is OUR Number One Priority"

## UPCLOSE



The following question was asked of unit members during the April UTA: **"Do you have special Mother's Day plans this year?"** 



Airman Patrice Dean 507th MPF "Take my kids out to dinner and also have dinner with all the mothers in my family."



A1C Aubree Sandburg 507th SVF *"I plan to celebrate Mother's* Day by taking my mom to a spa and a nice dinner."



Master Sgt. Debi Peoples 507th MSF "A normal Sunday. Call my kids in Arkansas and my mom in California."



Technical Sgt. James Quick 507th MXS "I'll call my mother in Indiana!"



Senior Airman Stephanie Heath 507th SVF "It will be our first Mother's Day together. My son will be 11 months old. We plan on just lying around the house!"



Tech. Sgt. Michelle Mendoza 507th MDS "Take my mother to a nice dinner at the Olive Garden and bring her flowers."

# Parting shot



Mark Scoles, second from left, 507th Finance Manager, accepts an award from Services personnel for winning a weekly base Lean Team challenge. Scoles lost the most weight of all base wide participants during one review week. He is also joined by Col. Jeffery Glass, 507th ARW Commander. Photo by Kimberly Woodruff, 72nd ABW Services

# On-fina

# **R-News Overdue fit tests affect OPR/EPRs**

If a member is not current on their fit test (regardless if they passed the previous year) the performance report will be a referral report. Please make sure if someone is coming due for a a performance report that they are current on their fit test.

## Dining facility is under construction

Very limited seating will be available this month and next in the dining facility due to construction work to upgrade the HVAC system. The only dining area that will be open is the Route 66 area in the back.

The facility recommends personnel take advantage of the carry-out service; they will not do box lunches to replace the regular meal. The Vanwey should be back to normal during the June UTA.

# 507th ARW recruiters

http://get1now.us

**Tinker AFB, OK** (In-Service Recruiter)

Tech Sgt. Neil Lambrecht (405) 739-2980

Midwest City, OK Tech. Sgt. Melissa Melichar (405) 733-9403

Altus, OK Master. Sgt. Ronald Gregory (580) 481-5123

Moore, Norman, OK

RFORCE

ABOVE C BEYOND

RESERVE

Staff Sgt. Jackie Harris (405) 217-8311

Tulsa, OK Tech Sgt. Bill Joseph (918) 250-3400

#### McConnell AFB, KS

Sr. Master Sgt. David McCormick (316) 759-3830 Master Sgt. Stephan Kimbrough (In-Service Recruiter) (316) 759-3766 Staff Sgt. Jason Sommers (316) 681-2522

Vance AFB, OK Master Sgt. Stephan Kimbrough (316) 759-3766